

We're transforming Africa through innovative scientific training, technical advances and breakthrough discoveries!

The African Institute for Mathematical Sciences (AIMS, www.nexteinstein.org) is a pan-African network of centres of excellence for postgraduate training, research and public engagement in mathematical sciences. Its mission is to enable Africa's brightest students to flourish as independent thinkers, problem solvers and innovators capable of propelling Africa's future scientific, educational and economic self-sufficiency. The first AIMS centre opened in Cape Town, South Africa in 2003; since 2011, AIMS has opened additional centres in Senegal, Ghana and Cameroon, with a fifth centre scheduled to open in Tanzania in 2014. The goal of the AIMS Next Einstein Initiative (AIMS-NEI) is to build a Pan African network of 15 centres of excellence across the continent by 2023.

If you bring a collaborative spirit with a passion to affect change, consider this new opportunity as our...

Director, Cooperative Education Program

Reporting to the Global Secretariat's Chief Academic and Research Officer, with indirect reporting to the Centre President at AIMS-Senegal, the Director, Cooperative Education Program will give leadership and effectively manage all aspects of a pilot Co-operative Education program that will facilitate a successful school to career transition for AIMS-Senegal graduates.

As the Director, you will be build, develop and give guidance to an immediate staff team in addition to a variety of other professionals across the network, to collaboratively design a robust career development curriculum to enable career transition success stories for initial graduates. As a proud champion and ambassador of this portfolio, you will actively foster an environment that promotes and supports career development, co-operative education and industry-related partnerships, closely liaising with internal colleagues to build awareness of and attraction to the AIMS professional development offering.

In this start up role, you will embrace the challenge of spearheading the pilot of a comprehensive Co-Op (Work Integrated Learning) program at AIMS-Senegal—an inaugural initiative for the AIMS network with significant opportunity for scale-up and to distinguish AIMS as an innovative learning institution that consistently produces sought-after graduates by top employers.

Do you have what we need?

- Minimum Master's degree or equivalent education, in a relevant field e.g. Human Resources/Marketing/Business etc. (If in another field of study, state how education is related.) PhD preferred
- Minimum 7 years' experience in Co-operative Education/Work-Integrated Learning and/or Career/Employment Services at a postgraduate level
- Understanding of Africa's economy and its impact on national and continental employment market is important

- A demonstrable understanding of issues of development within Africa, with a strong focus on Science, Technology, Engineering and Maths (STEM) education preferred
- In-depth knowledge of the African Labour Market and youth employment issues
- Excellent networking skills for development of new employer relationships and the optimization of existing ones
- Bilingual (French and English) language skills
- Highly developed skills in the areas of strategic and operational planning as well as budgeting, conflict resolution, performance management and critical thinking
- Entrepreneurial, self-starter who enjoys a dynamic, evolving work environment
- Ability to engage effectively with senior staff of partner and donor organizations
- Experience managing a multicultural team at a distance is critical
- Superior interpersonal, customer service and communication skills (verbal and written) to interact effectively with diverse students, staff and the public are required
- Ability and willingness to travel, both within and outside of Africa for periodic extended in-country stays of up to 2 weeks
- Self-sufficiency using MS Office and internet applications (Gmail, Skype)

Are you ready to be a part of the transformation?

Submit your letter of motivation, including salary expectations and a detailed CV, together with the names of at least three references to: careers@nexteinstein.org (**Please quote “Director, Cooperative Education Program” in the subject line**). Applications will be accepted until the right candidate is found.

Should no feedback be received from AIMS-NEI within two weeks of your submission, kindly accept that your application will not be further pursued. AIMS-NEI reserves the right not to make an appointment at its sole discretion.

AIMS-NEI is an equal opportunity employer.