



**ANNUAL REPORT  
(2007-08)**



CAFCE Annual General Meeting  
Thursday, November 6, 2008  
1 p.m. – 2 p.m.  
Delta Chelsea Hotel  
Toronto, Ontario

***Celebrating 35 years of Careers through  
Co-operative Education!  
(1973-2008)***

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**Canadian Association for Co-operative Education  
Annual Meeting  
Thursday, November 6, 2008 – 1-2 pm  
Delta Chelsea Hotel, Rossetti Room, 3<sup>rd</sup> Floor  
33 Gerrard St West, Toronto, ON**

**DRAFT AGENDA**

- 1.0 Opening Remarks Stefan Kerry
  
- 2.0 Appointment of Parliamentarian
  
- 3.0 Approval of the Agenda
  
- 4.0 Approval of Draft AM Minutes (November 7, 2007)
  
- 5.0 Reports
  - 5.1 President's Annual Report Stefan Kerry
  - 5.2 Treasurer's Financial Report Shane Philippe
    - 5.2.1 Approval of the 2007/08 Financial Report- Year-ended 08/31/08
    - 5.2.2 Approval of appointing SEGAL & Partners LLP as auditor  
of the association for 2008/09 - Year ended 08/31/09
  
- 6.0 New Business
  - 6.1 CAFCE By-Law Amendment Stefan Kerry
  
- 7.0 Announcement of the CAFCE 2008/09 Board of Directors Linda Hart
  
- 8.0 Adjournment

## PRESIDENT'S MESSAGE

### Stefan Kerry – President

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The 2007/2008 year has been a very busy and productive year for the CAFCE Board and its Committees. Over the course of the year we have completed a variety of activities working towards the achievement of the goals of our strategic plan. Outlined below are some of the achievements made toward the goals of the strategic plan in 2007/2008.

#### **Goal #1: Accreditation**

**Promote the value of accreditation as a means to enhance post-secondary co-operative education in Canada.**

- **Improve communication and promote to our members**
- **Provide mentorship for institutions considering accreditation**
- **Explore other ways to support institutions through the accreditation process**

The Accreditation Council continues its review of accreditation requests from members. To assist members interested in pursuing the accreditation process the Council has created a Frequently Asked Questions <http://www.cafce.ca/pages/faq.php> section on the Accreditation page of the CAFCE web site. In addition, Accreditation Council members have agreed to act as mentors for institutions interested in pursuing the accreditation.

To promote accreditation, and to celebrate CAFCE's 35 years, the Board provided a one-time distribution of \$2500 to each CAFCE region for professional development activities and the promotion of accreditation during those PD activities.

#### **Goal #2: Capacity Building**

**Develop and implement a plan to increase our capacity to achieve our goals and deliver value to our members**

- **Create a plan to make the best use of our finances and ensure the future stability of the organization**
- **Develop programs to increase volunteer participation and support by a broader group of members**
- **Invest in appropriate databases/information systems to support our goals**

#### **New Membership Fees**

Under advisement from the CAFCE Board, the Membership Committee revised the membership fees and structure to better align annual operating costs with membership dues – our primary source of income.

Under the revised structure there is an increase in the individual fee from the current \$250 to \$300 for the 2008/2009 year. This was considered reasonable as the fees had not been increased at all between 2001 and 2008 while operating costs had increased. The new fees will also be indexed over the next 3 years to account for increasing operational costs (for example an individual fee for 2009/2010 would be \$315)

Memberships are no longer be offered in tiers but rather a on a per member basis discounted based on volume (for example the more members who sign up the lower the individual membership fee to a minimum of \$50 per member). This new fee structure will help to more effectively recover some of the costs of operations and services delivered to our members.

CAFCE will also pursue other potential income streams such as advertising, corporate sponsorships etc. to meet our financial commitments.

#### **Financial Focus Group**

The CAFCE Board has also struck an ad hoc Financial Focus Group consisting of former CAFCE Presidents, long standing members, and those who were involved with CAFCE during difficult financial times to gather recommendations as to ways in which we may be able to secure a more stable financial base for the future operation of CAFCE.

#### **Fundraising Committee**

CAFCE also plans to establish a Fundraising Committee whose role would be to seek funding (donations, sponsorships etc.) for CAFCE activities.

## **Statistics database**

We are in the final stages of making the CAFCE statistics database a reality. After much consultation and development, a statistics database is in place to gather relevant information about co-op programs and employment nationally. In the final stages we are looking at enhancements to the database so that those institutions and regions that gather data on their own systems can have that data uploaded to the database with minimal or no further data entry. Full implementation of the database is expected in 2009.

CAFCE would again like to thank ACE and our members in B.C. for allowing us to use their provincial statistics database as the foundation for the development of our national database.

## **Goal #3: Professional Development & Membership Services**

### **Expand professional development opportunities and membership services**

- **Increase PD, sharing of best practices, networking**
- **Capitalize on international partnerships/alliances**
- **Address geographical barrier**
- **Explore possibility of professional designation and/or enhanced training**
- **Research**
- **Increase the value of membership**

## **2007 AGM and PD Event**

We kicked off the year at the 2007 AGM and PD event in Waterloo. The PD event was a CAFCE first, as it included a web cast of the PD activities and the AGM to members across the country. In addition to the members in attendance in person there were approx. 40 members logged in via the web. The PD event was very successful and feedback from the web cast attendees indicated a desire to try more such activities in the future.

Following the event the PD committee drafted a planning manual similar to the one we use to assist the biennial conference committees for future PD events. The PD committee will also investigate cost effective means of delivering future PD events via the web.

CAFCE would like to thank University of Waterloo Co-operative Education and Career Services for hosting the AGM and PD event and for producing the web cast.

## **WatCACE PD Co-op Practitioner's PD needs survey**

This year the CAFCE Board with the assistance of Waterloo Centre for the Advancement of Co-operative Education (WATCACE) surveyed a number of our members to help determine our training and professional development needs.

## **Co-op Summit**

Following the 2008 conference CAFCE participated alongside representatives of CEIA, WACE, and ASEE at the Co-op Summit to discuss mutual areas of interest and concern. Among the topics of discussion were; membership, Office/Administration, the CEIA journal, and Conferences.

Out of the discussion it was agreed the CAFCE would partner with WACE and CEIA to bring the CEIA Journal of Co-operative Education to CAFCE members for a fee of \$3000 with our future participation to be evaluated at the end of the first year.

CEIA also asked for more input from CAFCE members in the Journal's review process and a call was made to CAFCE Research Committee members to do so.

WACE also offered a reduced membership for CAFCE members and registration at the WACE membership rate for any CAFCE members interested in attending the WACE 2009 conference in Vancouver B.C.

## Research

On the research front, CAFCE provided two Research Grants of \$5000 in 2007/2008. The original pilot called for a single grant but at the urging of the Research Committee and to encourage more research into co-op a second grant was offered. The winning submissions were presented at the 2008 CAFCE conference in June.

For 2009, Concordia Institute for Co-operative Education has agreed to sponsor the CAFCE Research Grant in full. On behalf of CAFCE we would like to thank Director & Principal Christine Webb, and Concordia Institute for Co-operative Education for their generous gift.

### Goal #4: Marketing

**Develop and implement a marketing and communications plan to enhance our position as the national voice for co-operative education.**

- **National presence / awareness**
- **Government Awareness**
- **Member communication; info updates; promoting benefits; engaging members to embrace CAFCE**

### CAFCE 35th Anniversary Celebrations

The year 2008 marked CAFCE's the 35th anniversary and the 35th Anniversary Committee began a series of events and activities in celebration. Some of the activities included:

January	Ring in the New Year with Co-op Resolutions
February	Co-op Student of the Year and 35th Anniversary
March	National Co-op Week and 35th Anniversary <a href="http://www.cafce.ca/pages/coopweek.php">http://www.cafce.ca/pages/coopweek.php</a> .
June	35th Anniversary Reception at CAFCE Conference 2008
November	35th Anniversary noted in Rim sponsored co-op article in Maclean's University Issue

CAFCE would like to thank the 35<sup>th</sup> Anniversary Committee for their activities this year. I would particularly like to thank them for their suggestion to approach RIM to consider sponsorship for the MacLean's article on co-op to appear in the Nov 2008 University Rankings issue – the most popular issue of Canada's only national magazine. Obviously the approach provided us with a significant marketing opportunity but the discussions also led to CAFCE acquiring some sponsorship monies for the national conference.

### CAFCE Co-op Student of the Year

In March we celebrated the selection of KATE GARDINER, B.Sc., Science and Business Co-op, University of Waterloo and KEVIN GINLEY, Diploma in Applied Communication Co-op, Camosun College, as CAFCE's Co-op Student of the Year Award winners. Both students received the Emery/Dufault Award (\$500) and a CAFCE award (\$500). CAFCE would like to thank Christopher Dufault and family for their continued support of the CAFCE Co-op Student of the Year Award.

### Co-op Article in Nov 2008 MacLean's magazine university rankings issue

CAFCE's 35th Anniversary Committee and the Board approached RIM in Nov 2007 about the possibility of sponsoring an article on co-op to be published in 2008 the university rankings issue of Maclean's magazine. Rim has agreed to do so and we are pleased to announce that copy of the supplement is ready to go to press. You should expect to see it on newsstands this month. The article includes a mention of CAFCE's 35<sup>th</sup> anniversary, our mission, a definition of co-operative education, a list of our current members, and our 2007 Co-op Student of the Year Award winners.

### CAFCE provides \$2500 to regions in support of co-op and Accreditation

To promote accreditation, and to celebrate CAFCE's 35 years, the Board provided a one-time distribution of \$2500 to each CAFCE region for professional development activities and the promotion of accreditation during those PD activities. You can find out more on those regional PD activities at the CAFCE website under the events tab.

## Co-op Article submitted to CACEE

Joanne Cross of Georgian College submitted an article on co-op to the CACEE for inclusion in CACEE's Career Options magazine. Unfortunately the article was not published in the spring edition of the magazine as originally intended but is scheduled to be included in a subsequent issue of the magazine.

## CAFCE History Article

As part of the 35th Anniversary activities CAFCE contracted Andy Crichton formerly of Memorial University of Newfoundland Co-operative Education to produce a history of CAFCE. Andy's research and the document he has produced exceeded our expectations. So much so that while we had hoped to produce the history for the 2008 year we felt that to complete the history more properly it would be better to extend the deadline into the 2009 year. We expect the final copy to be ready in spring 2009.

## Goal #5: Membership

**Attract and engage more members.**

- **Better communicate the value of membership**
- **Increase memberships at existing member institutions**
- **Increase member engagement in CAFCE**
- **Increase member satisfaction in CAFCE**

To attract new members, the 2008 conference featured a special registration which included a 2008/2009 CAFCE membership to those who were not current CAFCE members. The strategy proved successful drawing over 50 new members to our organization.

WACE offers a reduced membership for CAFCE members and registration at the WACE membership rate for CAFCE members attending the WACE 2009 conference in Vancouver B.C. Visit the WACE web site for more details.

CAFCE has updated its membership fee schedule to more accurately align fees with operating costs. Memberships are no longer be offered in tiers but rather a on a per member basis discounted based on volume (for example the more members who sign up the lower the individual membership fee to a minimum of \$50 per member). This new fee structure will help to more effectively recover some of the costs of operations and services delivered to our members. The new fee structure will also hopefully encourage more people to join.

In closing I would like to thank all CAFCE volunteers and committees for the work they have done for the betterment of CAFCE and its members. We look forward to your continued efforts in the future.

On a personal level I would like to thank the members of the 2007/2008 Board: Anil Raheja, Linda Hart, Stacey Cool, Shane Phillippe, Diana Young, Lisa Whalen, Line Marier, Kevin Rolston, Ernie Doiron, Diane Kunec, and Cliff Harrison for their support in achieving our goals. In particular I would like to thank Linda, Anil, and Carol Cox the CAFCE Office Manager, whose help and advice, I would not have been able to complete my duties without.

Finally to my fellow CAFCE members, I thank you for giving me the honour of representing you for this past year, and I look forward to working with you and on your behalf in the future.

Sincerely,

Stefan Kerry

## CAFCE Board of Directors (2007/08)

### Executive:

**President:** Stefan Kerry, Ryerson University

**President Elect:** Anil Raheja, Memorial University of Newfoundland

**Past President:** Linda Hart, University of Guelph

**Secretary:** Stacey Cool, University of New Brunswick Saint John

**Treasurer:** Shane Phillippe, OC Financial Services Inc.

### Directors & Regional Representatives

**Alberta:** Diana Young, University of Lethbridge

**Atlantic:** Ernie Doiron, University of Prince Edward Island

**British Columbia/Yukon:** Kevin Rolston, Langara College

**Manitoba:** Diane Kunec, University of Manitoba

**Ontario:** Lisa Whalen, Georgian College

**Quebec:** Line Marier, ACDEC-Québec

**Saskatchewan:** Cliff Harrison, IAST Palliser Campus

## ACCREDITATION COUNCIL

### JoAnne Akerboom – Past Chair

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***Mandate: In 1979 the Canadian Association for Co-operative Education (CAFCE) established the Accreditation Council. Council members from across Canada articulate and review accreditation criteria for effective Co-operative Education programs as the needs of students, employers and institutions evolve.***

The Council met four times; February 20, 2007, November 6, 2007, February 19, 2008 and June 15, 2008.

There are now 23 universities and 3 colleges that have CAFCE accredited programs. The universities that have the largest number of co-op students continue to hold CAFCE accreditation.

During this time period, there were total of 16 reviews completed with 6 successful reviews for re-accreditation and 7 successful reviews for new accreditation which has demanded a lot of collaboration by Council members and CAFCE members at large for which we are very grateful. At the moment there are a total of 5 applications underway.

The Standards and Rationale document underwent a final edit and has been posted on the CAFCE website. A review of the new Standards and Rationale Document to provide feedback on incorporating the internship co-op programs into the document to accommodate internships programs was completed. It was reported back that all that was needed was to replace all of the references to co-op program or co-op student with co-op internship program and internship student. CAFIP representative is reviewing the document to see if the contents can be applied to internship programs.

An ad hoc committee was established to explore and report on parallel programs. Muriel Klemetski is chairing this groups and reported to the council that a number of BC schools are looking at models for coop that are project based rather than the standard alternating program base. The committee is looking for input from other members.

The accreditation council made a decision to add a standing agenda item at the end of each meeting entitled Best Practices and Open Discussion. This was to provide a forum for all council members to share and learn from each other.

A sub-committee, chaired by Karen McCargar was established to review *Frequently Asked Questions* which are now posted on the CAFCE website at <http://www.cafce.ca/pages/faq.php>.

Co-op Tips and Techniques continue to receive excellent articles and we are grateful for the contributions received from its members but also from other CAFCE members.

A new subcommittee was established to discuss the emerging trends of co-operative education and work integrated learning. The topics included: international co-op especially the risk management elements of these programs and worksite visits, demographic shifts, brain drain, international student participation and international placements that are going unfilled, student engagement and delivery of messages to students, increased volume of discipline problems and humanitarian and social considerations.

An invitation to join the accreditation council as a non-voting member was extended to and accepted by CAFIP. The current representative is Iwona Ciesielka from Western University.

As part of the strategic planning session done by the CAFCE Board, it was determined it would be a goal of the Accreditation Council to increase awareness of the value of accreditation. As a result the two past chairs, the incoming chair and secretary developed two presentations: The Validity of National Accreditation and Canada's National Accreditation Standards and Rationales. These papers were presented at the WACE conference in July 2007 and at the CAFCE conference in June 2008. On a regional level many CAFCE chapters also promoted accreditation as part of their celebrations.

While reviewing CAFCE documentation, it was discovered that the definition of Cooperative Education is not consistent throughout. The council reviewed the definition and a definition was presented to the Board for use in all of CAFCE's documentation.

The quality and consistency of reviews was discussed and some recommendations were made including that the chair of all reviews must be a member of the accreditation council.



Bruce Lumsden gave a presentation on quality in cooperative education and it was agreed that the Accreditation Council would partner with WatCACE to explore ways to collaborate on incorporating quality.

My mandate as Chair of the Council has been completed and the new Chair is Jenny Kagetsu from University of British Columbia. The Chair Elect is Karen McCargar from Wilfrid Laurier University. Anne Marie Coolen has been the Accreditation Council Secretary for numerous terms and this is to note our sincere appreciation for her extended dedication to CAFCE and the council. Michelle Benjamin from McMaster University is the new Secretary for the Accreditation Council.

**CAFCE Accreditation Council (2007/08)**

College of the North Atlantic, Mary Murphy  
Dalhousie University, JoAnne Akerboom  
McMaster University, Michelle Benjamin  
Memorial University of Newfoundland, Peter Rans  
Mount Royal College, Colleen Bradley  
Mount Saint Vincent University, Mausi Reinbold  
Nova Scotia Community College, Julie Johnson  
Simon Fraser University, Muriel Klemetski  
Université de Moncton, Edmundston Campus, Alain Laplante  
Université de Sherbrooke, Hélène Codère  
Université Laval, Marjorie Guay  
University of Alberta, Ken Porteous  
University of British Columbia, Jenny Kagetsu (Chair)  
University of Calgary, Nancy Green  
University of Guelph, Karen Reimer  
University of New Brunswick, Patricia Meng  
University of New Brunswick Saint John, Stacey Cool  
University of Ottawa, Carmen Poulin  
University of Prince Edward Island, Ernie Doiron  
University of Regina, Kevin Bolen  
University of Victoria, Norah McRae  
University of Waterloo, Rocco Fondacaro  
University of Windsor, Karen Benzinger  
Wilfrid Laurier University, Karen McCargar  
Secretary: Anne Marie Coolen, Dalhousie University  
CAFIP Rep: Iwona Ciesielka, University of Western Ontario

## 35<sup>th</sup> ANNIVERSARY/CO-OP WEEK COMMITTEE

Mausi Reinbold – Chair

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**Mandate:** To coordinate the CAFCE 35th Anniversary celebrations throughout the 2008 calendar.

- January** Ring in the New Year with Co-op Resolutions. (completed)
- February** Co-op Student of the Year and 35th Anniversary -tie in together (completed)
- March** National Co-op Week and 35th Anniversary -tie in together (completed)  
<http://www.cafce.ca/pages/coopweek.php>
- April** Stats Database Launch (delayed)
- May** Send out e-mail teasers from the History of Co-op article as a lead in for the conference and create PowerPoint for the conference.  
\*\*Note: The history article has not been finalized and our committee only received photos from EWO and Atlantic (which was due May 1st) for a total of 7 slides which was not enough to promote the original idea. Our committee recommended that the conference committee take photos daily throughout the conference and play them for the delegates.
- June** Conference/Summit Celebrations  
Opening Ceremony Birthday Party at the conference, Band playing Happy Birthday, fireworks, birthday cupcakes and promote our anniversary throughout the conference and Summit.  
\*\*Note: Fireworks followed CAFCE's Opening Reception, cupcakes were included as a lunch dessert, Andy toasted to CAFCE's 35th Anniversary during one of the lunch hours and Stefan mentioned the 35th during several of his speeches.
- July** Send out PDF History of Co-op article to all members as follow up from the conference (not completed)  
\*\*Note: CAFCE history article is not completed
- August** Focus something around new Membership - piggyback with Membership Committee (not completed)  
\*\*Note: We are waiting to hear direction from the Membership Committee as membership is being revamped.
- September** Website Launch
- October** We still have a gap for October – our committee will come up with something for October  
\*\* Note: Emails were sent as well as a blurb in CAFCE News for input but never got one reply. This is what was sent:  
*35th ANNIVERSARY COMMITTEE WANTS YOUR IDEAS!  
WE NEED YOUR HELP!  
The 35th Anniversary Committee is asking CAFCE members for input or ideas regarding the following topics:*  
1) Have you ever had a famous person who was once a co-op student in your program?  
2) Do you have former co-op students who now employ and hire co-op students?  
3) Were you once a co-op student yourself? If so, what program and university?  
4) If your student had won the CAFCE CSOTY Award, do you know where they are today and what they are doing? and  
5) Is your institution or Co-op program celebrating a milestone this year?  
*We would love to hear from you. Please forward your email to [mausi.reinbold@mvsu.ca](mailto:mausi.reinbold@mvsu.ca) by April 16th, 2008. Thanks.*
- November** Spread in Maclean's University Issue (piggyback to make sure that the 35th is mentioned and part of the article)  
\*\*Note: We had intended to host a Wine and Cheese party after the AGM but since this will only be a business meeting and with no Accreditation meeting in November it was suggested that we do not host anything as numbers will be low.
- December** National Volunteer Day, December 5th - e-mail from the President thanking all CAFCE volunteers

**The 35th Anniversary Committee (2007/08):**

Sonya Horsburgh, Mount Saint Vincent University  
Noha Saab, Ryerson University

Mausi Reinbold, Mount Saint Vincent University  
Lisa Whalen, Georgian College

## CO-OP STUDENT OF THE YEAR AWARDS

Andrea Giles – Chair

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***Mandate: To award a college and university student enrolled in a CAFCE member institution's co-operative education program the highest national recognition for their outstanding performance in their academic, career, and community service during the previous calendar year. Each winning student will receive a \$1,000 cash award (the CAFCE award of \$500 and the Emery-Dufault Award cash award of \$500).***

This year the Committee received a total of 25 nominations from across the country for the two CSOTY awards. Colleges submitted five nominations and twenty nominations were from universities. CAFCE member institutions from five provinces forwarded nominations:

- Alberta (1 college nomination; 2 university nominations)
- British Columbia (1 college nomination; 5 university nominations)
- Nova Scotia (4 university nominations)
- Ontario (3 college nominations; 6 university nominations)
- Quebec (3 university nominations).

The university winner of the 2007 CAFCE Student of the Year Award was Kate Gardiner of the University of Waterloo and college winner of the 2007 CAFCE Student of the Year Award was Kevin Ginley of Camosun College. Each of these CSOTY recipients had presentations at their respective institutions.

Kate Gardiner was a fourth year Science and Business co-operative education student at the University of Waterloo. Kate completed her fifth work term with the Palliative Care Consult Team at the Sunnybrook Health Science Centre in Toronto, Ontario as a Palliative Care research assistant. Kate also received the Education at Work – Ontario (EWO) 2007 Co-op Student of the Year Award.



Kate Gardiner (centre), CAFCE President Stefan Kerry (left), Co-op Employer Jeff Myers of the Palliative Care Consult Team at Sunnybrook Health Sciences Centre, Toronto (right).

Kevin Ginley was a second year Diploma of Applied Communication co-operative education student at Camosun College in Victoria, BC. Kevin completed his first work term with Agresso Corporation as a sales and marketing assistant. Kevin also received the 2007 Association for Co-operative Education (ACE-BC/YK) (College) Co-op Student of the Year Award.



Kevin Ginley (centre), Dr. Elizabeth Ashton, President, Camosun College, (left), Co-op Employer Lisa Baergen, Manager, Marketing Communications, Agresso (right).

#### Honourable mentions were given to:

- Paul Carriere, Engineering Science co-op student at Simon Fraser University who worked at D-Wave Systems, Inc. Paul also received the 2007 Association for Co-operative Education (ACE-BC/YK) (University) Co-op Student of the Year Award.
- Tristen Gilchrist, Chemistry co-op student at Simon Fraser University who worked Xenon Pharmaceuticals, Inc.
- Amanda Hird, Health Studies co-op student at the University of Waterloo who worked at the Odette Cancer Centre, Sunnybrook Health Sciences Centre
- Philippe Tetreault-Pinard, Material Engineering co-op student at McGill University who worked at the Institut de recherche d'Hydro-Québec
- Laura Martens, Integrated Advanced Manufacturing Technology co-op student at Conestoga College who worked at Arrow Hose & Tubing
- Robin Woods, Business Administration co-op student at Conestoga College who worked at Inbox Marketer

This was the first year for the 2007-08 CSOTY Committee to use a completely electronic submission process. Last year, after testing the process with a few electronic submissions among the paper submissions, the 2006-07 CSOTY Committee made the recommendation to move to an electronic submission process only. Having moved completely to electronic nominations for submission and distribution for the 2007 award period, the CSOTY committee eliminated a significant line item from its annual budget. However, for 2008/09, I requested a new budget line item – \$600 for the professional translation of French nomination packages. The 2007-08 CSOTY Committee felt strongly that the French nominees were not advantaged by the use of automatic translation software to translate their applicant packages. I would like to thank the CAFCE Board for providing increased funding for translation services.

I would also like to formally thank EWO (Education at Work – Ontario) for earmarking the Silent Auction proceeds from the 2008 CAFCE National Conference to the CAFCE Co-op Student of the Year Award. I am truly delighted that EWO, the CAFCE Host Committee, decided that the proceeds from the auction would be directed to the CAFCE Co-op Student of the Year. I would like to express my sincere thanks to EWO for such a generous donation.

I would also like to recognize the CSOTY selection committee members for all their hard work, volunteering a significant amount of time and effort in the process of adjudicating these awards. And a special welcome to our new Committee members! This year our 2007-08 CSOTY Committee had three new members. It should be noted that it is becoming increasingly difficult to find committee member volunteers in certain regions, as well as finding volunteer

representation from the colleges. Many CAFCE members have expressed concern that participating on a CSOTY selection committee is too much work (that is, the time commitment is too great). Previous committee members have found serving on the CSOTY committee to be a great learning experience (new members to this committee and to CAFCE are really impressed by the quality of these student nominees!) and a good way to see what co-op students do for employers across the country. Personally, I have served on this committee for the past five years (the first three years as the BC representative and Chair of the Committee for last two years). I have enjoyed this committee immensely, and I hope that other CAFCE members will find the experience of serving as CSOTY committee member as rewarding as I have.

And a sincere and heartfelt thanks should be expressed to Carol Cox for working so hard to find volunteers for this committee as well as providing her assistance and guidance through the CAFCE Student of the Year Awards process.

**CAFCE Student of the Year Awards Committee (2007/08)**

Andrea Giles, University of Victoria

Robert Kully, University of Alberta (Alternate)\*\*

Kelly Mahoney, University of Manitoba (Prairie Representative)\*\*

Richard Melkonian, Concordia University (Quebec Representative)

Vimala Raheja, Memorial University (Atlantic CAFCE Representative)

Julie Walchli, University of British Columbia (BC Representative)

Kathleen Winningham, Centennial College (Ontario Representative)\*\*

\*\* New to the committee this year

## CAFCE 2008 CONFERENCE

Linda Hart and Stefan Kerry – Co-Chairs

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**June 15-18, 2008**  
**Sheraton Fallsview, Niagara Falls, Ontario**  
(Logo created by Corey Carter)

**Hosted by the Education at Work-Ontario (EWO)**

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The year's biggest professional development event, the CAFCE conference 2008 took place on June 16 – 18 in scenic Niagara Falls Ontario. The conference was a resounding success drawing 234 delegates from Canada, the United States, and Australia.

For the first time, the conference offered registration at the CAFCE member rate for CACEE members as a means of fulfilling our mandate to ally with like minded organizations. A reciprocal member registration is also available to CAFCE members attending CACEE events.

To attract new members, the conference also featured a special registration which included a 2008/2009 CAFCE membership to those who were not current CAFCE members. The strategy proved successful drawing over 50 new members to our organization.

During the conference delegates were treated to an excellent slate of keynote speakers, sessions illustrating co-op best practices, and presentations by the CAFCE Research Grant winners. The professional development sessions were complemented by a variety of social activities highlighted by a wine tasting event at the Niagara Culinary Institute.

Feedback from delegates about the conference and sessions was very positive. We would like to remind all those who attended and those who weren't able to attend that the presentation materials for the conference sessions are on the CAFCE web site at the National Conference History page <http://www.cafce.ca/pages/nationalconferencehistory.php>.

CAFCE would like to thank all those who presented at the conference, the delegates who attended and especially those members of the Conference 2008 organizing Committee for making the conference a successful venture.

CAFCE would also like to thank its conference sponsors:

[CIBC](#), Event Power Sponsor

[Research in Motion \(RIM\)](#), Gold Sponsor

[Education at Work - Ontario \(EWO\)](#), Gold Sponsor

[Orbis Communications](#), Bronze Sponsor

[Symplicity Corporation](#), Bronze Sponsor

[WACE/ACE 2009, Vancouver, B.C.](#), Bronze Sponsor

[3M Canada](#), Friends of CAFCE

[Canadian Tire Financial Services](#), Friends of CAFCE

[COM DEV](#), Friends of CAFCE

[Disney](#), Friends of CAFCE

[Enterprise Rent-A-Car](#), Friends of CAFCE

[Linamar](#), Friends of CAFCE

Special thanks to Education at Work-Ontario (EWO) for stepping forward to host and sponsor the conference.

Profit: \$49,571.39 (50/50 split with EWO)

Silent Auction: \$4, 004.60 (earmarked for the CAFCE CSOTY)

**CAFCE 2008 Conference Host Committee:**

Maria Borg-Olivier, Seneca College

Janet Brydges, University of Guelph

Anne Marie Coolen, Dalhousie University

Carol Cox, CAFCE

John Daggett, Georgian College

Scott Davis, University of Waterloo

Shelly Gallina, University of Guelph

Larry Iles, Thompson Rivers University

Laurie Lahn, Wilfrid Laurier University

Kathryn Leistner, Niagara College

Tony Munro, University of Waterloo

Kirk Patterson, Fanshawe College

Karen Reimer, University of Guelph

Heather Skanes, Memorial University

Ian Wallace, University of Guelph

Valerie Wilson, University of Waterloo

Megan Brodie, University of Guelph

Nancy Chiang, University of Waterloo

Doug Corby, Fanshawe College

Joanne Cross, Georgian College

Marc-Andre Daoust, University of Ottawa

Elaine Fenner, Seneca College

Linda Hart, University of Guelph

Stefan Kerry, Ryerson University

Cheryl Lawson, Georgian College

Karen McCargar, Wilfrid Laurier University

Sue Nuttley, University of Guelph

Rita Pittman, Georgian College

Kitty Runstedler, Conestoga College

Alesia Tessari, University of Guelph

Lisa Whalen, Georgian College

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**CAFCE 2010**

Mark your calendar for the next biennial CAFCE Conference *Planting Seeds...and watching them grow!* from June 20-23, 2010 in Charlottetown, PEI.

Notez maintenant à votre agenda la prochaine conférence bisannuelle de l'ACDEC qui aura lieu du 20 au 23 juin 2010, à Charlottetown, Î-P-É, sous le thème *Semer des graines... et observer leur croissance.*

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## MEMBERSHIP COMMITTEE

**Stefan Kerry – Chair**

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**Mandate: To maintain existing members. Attract new members. Communicate the value of membership. Review the current membership fee structure.**

- Reviewed & revised membership fee structure
- Reviewed & recommended WACE offer for a reduced WACE membership for CAFCE members
- Reviewed and recommended offer from CEIA for reciprocal conference registration fees with CAFCE members

### **Plans for 2008/2009**

- Promote CAFCE benefits to members
- Begin membership drive via direct contact with Directors/Managers
- Seek corporate members

### **Membership Committee (2007/08):**

Tony Botelho, Simon Fraser University

Stefan Kerry, Ryerson University

Shane Phillippe, OC Financial Services Inc.

Anil Raheja, Memorial University of Newfoundland

Kathleen Winningham, Centennial College



## NOMINATION AND AWARDS COMMITTEE

Linda Hart – Chair

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**Mandate: To evaluate nominations and award the CAFCE Albert S. Barber, Dr. Graham Branton Research, and Service Awards, and facilitate the annual elections of the Executive to the Board of Directors. Members are appointed.**

The members of the CAFCE Nominations and Awards Committee were pleased to present recipients with the following awards during the CAFCE 2008 Conference in Niagara Falls on Monday, June 16, 2008:

**Albert S. Barber Award** (*Sponsored by the University of Waterloo*)

Recognizing outstanding contributions to the advancement of the philosophy and practice of Co-operative Education in Canada.

**CARMEN POULIN**

University of Ottawa

Citation: <http://www.cafce.ca/pages/barberaward.php>

**Dr. Graham Branton Research Award** (*Sponsored by the University of Victoria*)

Recognizing significant contributions by the Canadian Association for Co-operative Education (CAFCE) members to scholarly research in Co-operative Education, and to encourage such research.

**DR. GERALDINE VAN GYN**

University of Victoria

Citation: <http://www.cafce.ca/pages/brantonaward.php>

**Service Award**

To recognize meritorious service to the Association by a member volunteer during the current year.

**TONY BOTHELLO**

Simon Fraser University

Citation: <http://www.cafce.ca/pages/serviceawards.php>

Congratulations to each one of them once again! We also give a special thank you to the University of Victoria (Dr. Graham Branton Research Award) and the University of Waterloo (Albert S. Barber Award) for their ongoing financial sponsorship with the administration of the awards.

### **CAFCE Board of Directors Election**

The Nomination and Awards Committee is also responsible for the CAFCE Board of Directors elections for the President Elect and Secretary positions. Kevin Rolston from Langara College accepted his nomination for the President Elect position and Stacey Cool from the University of New Brunswick Saint John accepted the opportunity to have her name stand for the Secretary position. The result of the CAFCE Ballot Votes will be announced at the CAFCE Annual Meeting on November 6, 2008.

### **Nomination and Awards Committee (2007/08):**

Nancy Chiang, University of Waterloo

Linda Hart, University of Guelph

Karen McCargar, Wilfrid Laurier University

## PROFESSIONAL DEVELOPMENT COMMITTEE

**Bruce Wilson – Chair**

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***Mandate: To deliver professional development sessions for CAFCE members. Under the direction of the CAFCE Board, review technologies to bring PD events to the membership.***

This report covers activities for the fiscal year 2007-08. There was involvement with WatCACE on a P.D. survey of members' needs; the Manual received final modifications, and comments on Committee members' activities.

### **WatCACE Survey**

Linda Hart was instrumental in coordinating with the WatCACE folks, Bruce Lumsden particularly, in order to generate a survey of CAFCE member needs with regard to professional development. Those results have been discussed at the Board level (June 2008). Further work is anticipated to derive benefit from the survey and tune it in to where our members indicate training needs.

### **Professional Development Committee Manual**

The manual has been created to reflect a timeline guiding the management of the biennial Professional Development activities surrounding the CAFCE Annual Meeting.

### **Personnel Changes**

The Committee has grown by one person. We are welcoming Claudia Sperling from the University of Victoria.

### **PD Committee Members:**

Rachel Banham, Conestoga College  
Tony Botelho, Simon Fraser University  
Fran Burke, Sheridan College  
Stefan Kerry, Ryerson University  
Karen Reimer, University of Guelph  
Claudia Sperling, University of Victoria  
Bruce Wilson, University of Guelph

## RESEARCH COMMITTEE

### Heather Skanes – Chair

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**Mandate:** *To foster the conduct and distribution of co-operative education research across the country.*

#### **CAFCE Co-operative Education Research Grant**

The CAFCE Research Grant was established in 2006 to strengthen the development of co-operative education across Canada by encouraging and recognizing research activity that is focused on co-operative education. Having successfully promoted the Grant, attracted exceptional applicants, assessed the applicants' submissions, and awarded the Grant for two years running, the Committee is currently engaged in the same process for 2009.

#### **CAFCE Research Grant 2009**

The \$5,000 funding for the 2009 Grant was generously sponsored by the Concordia Institute for Co-operative Education. Having attended the presentations by the two 2008 CAFCE Research Grant recipients at the CAFCE 2008 Conference, and recognizing the need for research to further the co-operative education model in Canada, Christine Webb, Director, Co-operative Education at Concordia University, facilitated the sponsorship.

The guidelines for the 2009 Grant have been updated and posted on the CAFCE website, and the CAFCE Research Committee is in the process of promoting the Grant to the CAFCE membership.

#### **CAFCE Research Grant 2008**

After careful consideration of all the applications, the CAFCE Research Committee selected Sandra Birrell as the recipient of the CAFCE Research Grant 2008 for her submission, *The Use of a Blogging Community to Prompt Learner Reflection during Co-operative Education Work Terms*. Sandra is undertaking this research as part of her dissertation in Educational Psychology at Simon Fraser University and has enlisted the support of the co-operative education expertise at SFU. We are encouraging Sandra to present her results at the WACE 2009 Conference in Vancouver next June.

#### **CAFCE Research Grant 2007**

Dr. Lorna Hayward of Northeastern University presented at the CAFCE 2008 Conference on the 2007 Grant research project entitled, *A 360-Degree Assessment Model for Fostering Reciprocal Development of Professional Behaviors and Communication Skills Across Academic and Cooperative Education Experiences*.

This presentation was followed by the University of Toronto's Christine Arsenault and Renée Janes-Reid's research project, *Comparing Employability between Native English Speakers and English Language Learners in a Co-operative Program at a Large Canadian University*.

Both research presentations were well received by the attendees; many of whom found the presentations to be inspirational. Both of these presentations can be found at the CAFCE website under the Research tab at <http://www.cafce.ca/pages/researchgrant.php>.

#### **Journal of Cooperative Education and Internships**

CAFCE's Board of Directors has agreed to support the CAFCE membership's research initiatives through a pilot project which would allow members to access the *Journal of Cooperative Education and Internships*. Details on this initiative will follow the November 2008 Board meeting.

#### **Research Web Page**

Over the past year, a section off the CAFCE homepage was allocated to Research; here visitors can choose to go to:

- CAFCE Research Committee
- CAFCE Research Grant and Award
- Research Resources
- Tips for Conducting Research (to be refined and developed)

Having this information on the CAFCE website makes research more accessible while supporting the membership's research initiatives. The Research Committee plans to have the content for the tab Tips for Conducting Research within the next month.

### **Linkage with ACE Research Committee and Canadian Council on Learning (CCL)**

The CAFCE Research Committee is nurturing relationships with ACE and CCL in efforts to enhance our co-operative education research efforts.

#### **Research Committee (2007/08):**

Christine Arsenault, University of Toronto Scarborough

Rocco Fondacaro, University of Waterloo

Larry Iles, Thompson Rivers University

Nancy Johnston, Simon Fraser University

Jeela Jones, University of Ottawa

Norah McRae, University of Victoria

Peter Rans, Memorial University of Newfoundland

Kevin Rolston, Langara College, (Board Representative)

Heather Skanes, Memorial University of Newfoundland

## ALBERTA

### **Diana Young – CAFCE Board Director & Regional Representative**

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The Alberta membership in CAFCE consists of 7 institutions covering all programs from Engineering to Management to Arts and Science.

Due to the labor market in Western Canada placements are generally strong and varied with a growing interest amongst employers toward co-op. Employers seem to be showing a great interest in Co-op as a way of getting their presence felt on campus'. As the Alberta Rep I have had a large number of employers requesting information on how to set up a Co-op program as part of their recruitment strategy, how to establish co-op relationships with schools and CAFCE in general.

The CAFCE web page, especially the information on schools and their programs has been very useful for employers as a resource. We also received the funding to celebrate CAFCE and Accreditation and will be placing Co-op ads in selected newspapers across Alberta.

Many thanks to Carol for all her invaluable help and CAFCE for providing all the useful information in maintaining consistency in the message about CAFCE and Co-operative Education.

## ATLANTIC (NB/NL/NS/PEI)

### Ernest Doiron – CAFCE Board Director & Regional Representative

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#### CAFCE Atlantic Action in 2007/2008

- CAFCE Atlantic Annual General Meeting and Professional Development Session was held on May 23rd, 2008 at Mount Saint Vincent University in Halifax, Nova Scotia.
- Letter was forwarded from CAFCE Atlantic to the Nova Scotia Minister of Education regarding students not being considered a full-time student while on a work term (copied below).
- CAFCE Atlantic completed a review and updated their Terms of Reference. The revised Terms of Reference was approved at the region's 2008 AGM in May 2008 (Link to the document below).
- CAFCE Atlantic submitted a proposal to host the 2010 CAFCE National Conference and the bid was accepted. The 2010 CAFCE National Conference will be hosted in Charlottetown, Prince Edward Island from June 20-23, 2010. The conference theme will be "Planting Seeds...and watching them grow".

#### CAFCE Atlantic Executive (2007/08)

Chair: Mary Ellen MacEachern, St. Mary's University

Chair Elect: Scott Daniels, Mount Saint Vincent University

Past Chair: Joy Hanley, St. Francis Xavier University

Treasurer: Joanne Firth, St. Mary's University

Secretary: Erin Gillespie, University of New Brunswick (Saint John Campus)

Nova Scotia Representative: Kirsten Somers, Mount Saint Vincent University

New Brunswick Representative: Claude Lavoie, Université de Moncton

Newfoundland Representative: Willow Jackson, Memorial University

Prince Edward Island Representative: Ernie Doiron, University of Prince Edward Island

National Representative: Ernie Doiron, University of Prince Edward Island

#### CAFCE Atlantic Looking Ahead in 2008/2009

- Developing CAFCE Atlantic membership form and updating membership records, e-mails, contacts, etc. in an effort to more accurately define who comprises the CAFCE Atlantic group.
- Considering the possibility of developing a new CAFCE Atlantic website to enhance communication among CAFCE Atlantic members.
- Planning a Fall 2008 professional development and networking event which will be hosted by the Université de Moncton in October 2008.
- Continue working closely with the 2010 CAFCE National Conference Chairs (Sonya Horsburgh and Ernie Doiron) and Committees to support the conference planning.

#### CAFCE Atlantic Executive (2008/09)

Chair: Scott Daniels, Mount Saint Vincent University

Chair Elect: Leroy Murphy, Memorial University

Past Chair: Mary Ellen MacEachern, St. Mary's University

Treasurer: Joanne Firth, St. Mary's University

Secretary: Anna Cranston, Dalhousie University

Nova Scotia Representative: Kirsten Somers, Mount Saint Vincent University

New Brunswick Representative: Claude Lavoie, Université de Moncton

Newfoundland Representative: Mary Murphy, College of the North Atlantic

Prince Edward Island Representative: Ernie Doiron, University of Prince Edward Island

National Representative: Ernie Doiron, University of Prince Edward Island

#### Individual University/College Points of Interest from 2007/2008

- In early 2008 the University of New Brunswick (Saint John Campus) was proposed to be changed to a technical college, which would have resulted in the loss of positions. This proposal was not passed.
- Work terms plus professional development resulted in three academic inclusive credits at University of Prince Edward Island's School of Business as of September 5th, 2008.
- Bachelor of Arts co-op program is being piloted at University of Prince Edward Island.

## Copy of the letter forwarded from CAFCE Atlantic to the Nova Scotia Minister of Education

December 12, 2007

Hon. Karen Casey  
Minister of Education  
Trade Mart Building  
2021 Brunswick Street  
Halifax, NS B3J 2S9

Dear Hon. Casey:

The Canadian Association for Co-operative Education – Atlantic (CAFCE – Atlantic) is an association that represents co-operative education students and employers in Atlantic Canada. It has come to our attention that you are reviewing the Nova Scotia Student Assistance Program and we would like to provide feedback regarding the loan eligibility for co-operative education students.

Currently, students from Nova Scotia who are involved in co-operative education are not eligible to receive student loan assistance while conducting their work terms. The problem arises because most universities and community colleges in Nova Scotia consider co-operative education students as full-time students during the co-op term; whereas the provincial government does not. This policy could affect up to 3,000 co-op students in Nova Scotia alone, and results in a financial hardship for students who are mandated by the degree to complete this work term requirement. The provincial Office of Economic Development sets a salary standard of \$10 per hour. This salary would be possible for students to maintain if tuition was not a consideration. In the 2007/2008 academic year a work term can cost as much as \$1,110.

Furthermore, many Nova Scotian co-op students live away from their families and must pay living expenses in addition to their tuition. These expenses increase at an exponential rate when students must relocate for their work terms. They often have to pay relocation costs, living expenses for their four-month work term, and rent for their accommodations in Nova Scotia.

Other Atlantic Provinces, such as New Brunswick and Newfoundland and Labrador, offer financial assistance to full-time co-op students while they are completing their work term. These provinces provide monies based on confirmation of the student's start date, end date and earnings while on the work term. If your goal of the review is "to better suit the needs of Nova Scotians pursuing post-secondary education", we urge you to consider the above models from our neighboring provinces for co-op students in Nova Scotia.

We appreciate the opportunity to provide feedback and look forward to seeing positive outcomes from this review.

Sincerely yours,  
Kirsten Somers  
Nova Scotia Representative for CAFCE – Atlantic

CAFCE Atlantic Terms of Reference

<http://cafceatlantic.dal.ca/members/CafceAtlanticTermsofReferenceMay2008.pdf>

## BRITISH COLUMBIA/YUKON

### Kevin Rolston – CAFCE Board Director & Regional Representative

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ACE BC/Yukon has been busy over the past year, with the WACE 2009 Conference in Vancouver central to much of our work. Activities have focused on raising sponsorship funds for the conference, forming a working committee to develop the social and venue programs, and publicizing the conference.

ACE's commitment to CAFCE has been strengthened. Travel costs to Toronto from BC are high and have been a barrier to full participation of the BC rep on the Board. ACE asked me to attend all 3 meetings and paid my travel costs to the tune of nearly \$4000 for the year.

Brian Train, from the BC Ministry of Advanced Education, and a friend of our Association, was given an honorary membership. We are happy to have Brian join us for meetings and appreciate the interest of our Provincial Government in our work.

ACE members attended the BC Canada Pavilion in Beijing this summer and presented to visiting employers, academics, government officials and guests about co-operative education in BC. Postcards that ACE had printed to promote our website and member institutions were translated into Chinese and distributed in Beijing.

The ACE Research Committee is currently conducting a study on the role of co-op in student recruitment, engagement and retention. ACE BC/Yukon, in partnership with Thompson Rivers University, hired a co-op student from UBC to do much of the research work. We hope to complete the research and present results in 2009. The ACE Research Committee works very closely with the CAFCE Research Committee.

Finally, our membership is at an all time high. Our PD events are well attended, and the program for our November 2008 event promises to be a good opportunity for "old" and new members to mingle and share ideas.

### ACE Board of Directors

#### Officers:

President - Kevin Rolston, Langara

Vice President - Harriet Chicoine, SFU

Treasurer - Andrea Giles, UVIC

Secretary - Stuart Billings, SFU

#### Directors:

Colleges/Institutes - Kevin Rolston, Langara (2008 – 2010)

Universities - Harriet Chicoine, SFU (2008 – 2010)

Lower Mainland/Vancouver Island - Stuart Billings, SFU (2008 – 2010)

Interior - Marion Oke, TRU (2007 – 2009)

At Large:

Leanne McKenzie, Kwantlen PU (2007 – 2009)

Susan Francis, UFV (2007 – 2009)

Muriel Klemetski, SFU (2007 – 2009)

#### Chairs:

Professional Development:

Frances McLafferty, SFU

Sheila Ashwell, UBC

Research and Initiatives

Nora McRae, UVIC

Communication

Brad Erikson, UVIC

Amy Lee, SFU



## MANITOBA

### Diane Kunec – CAFCE Board Director & Regional Representative

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#### 35th Anniversary Manitoba Regional Professional Development Meeting

(Full report available at <http://www.cafce.ca/download.php?id=378>)

This Manitoba regional CAFCE event was held to celebrate the 35th anniversary of CAFCE. It provided an opportunity for Manitoba Co-op coordinators, including both CAFCE and non-CAFCE members, to meet for a full day of professional development, information exchange and networking.

The event was held on May 29, 2008 in the Drake Centre, Asper School of Business, at the University of Manitoba. It was hosted by Diane Kunec, Manitoba CAFCE Board regional representative and the manager and staff of the Asper School of Business' Co-op Program: Kelly Mahoney, Tasha Chudley and Courtney Griffith.

Funding for the event was provided through the generous grant awarded by the CAFCE Board to support regional events in celebration of CAFCE's 35th Anniversary. Twenty-eight members and guests participated in the event, the largest attendance at a Co-op regional meeting in three years. Members in attendance represented co-op programs from Red River College, College universitaire de Saint-Boniface and the University of Manitoba.

The event was designed to provide:

- a presentation on CAFCE accreditation, including feedback from members on why they have not sought accreditation for their programs;
- ideas for marketing co-op programs to both employers and students;
- an update on recent changes to the post-graduation work permit for international students;
- approaches for working effectively with international students; and
- opportunities for sharing and networking amongst coordinators.

Presentations were made by the following guest speakers:

- Diane Kunec, Science Co-op Coordinator, University of Manitoba;
- Judy Wilson, Director, Marketing and Communications, Asper School of Business, University of Manitoba;
- Robyn Tully, Communications Coordinator, International Centre for Students, University of Manitoba;
- Lisa Roch, Work Experience Co-ordinator, College universitaire de Saint-Boniface;
- Robin Rooke, Co-ordinator, International Student Centre, College universitaire de Saint-Boniface;
- Lorraine Forbes, English Language Program, College universitaire de Saint-Boniface;
- Angela Bohonos, Employment Advisor, Career Services, University of Manitoba; and
- Dr. Gavriela Geller, Associate Professor and Clinical Psychologist, Student Counseling and Career Centre, University of Manitoba.

Opening remarks and a brief update on CAFCE business was provided by Diane Kunec. She also noted that Kelly Mahoney, from the Asper School of Business at U of Manitoba, has volunteered to be the Manitoba regional representative on the CAFCE Board, as of the November 2008 AGM. A brief presentation also was given by Dan Greenberg, Computer Analyst/Programmer and Information Systems Technology Programs, Red River College, on his recent experience marketing and recruiting students in India.

Thank you again to the CAFCE Board of Directors for providing the financial resources to support this event.

- Attendance at the June National CAFCE Conference

Seven Manitoba CAFCE members were able to attend the National conference in Niagara Falls in June, including representatives from the Red River College, College universitaire de Saint-Boniface, Assiniboine Community College and the University of Manitoba. It was considered a very worthwhile event with a number of excellent presentations and fun social events. Congratulations to EWO for hosting a well organized and fun conference.

- New Manitoba Regional Representative to the CAFCE Board

Just prior to the conference, Diane Kunec attended her last in-person Board meeting as the Manitoba Regional representative on the CAFCE Board. She will be replaced in this position at the November AGM by Kelly Mahoney, Director, Career Development Centre and Co-op Program, Asper School of Business, University of Manitoba. Thank you to Kelly for taking on this position on behalf of all Manitoba Co-op Coordinators and Programs.

## ONTARIO

### **Lisa Whalen – CAFCE Board Director & Regional Representative**

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**EWO Conference Planning Committee** (always chaired by the President–Elect) is gearing up to start planning the Annual EWO Conference at Kempenfelt Conference Centre May 27 to 29, 2009.

**The EWO Student of the Year Committee** will be meeting this fall.

**The Government Relations Committee** met with the Ministry of Training, Colleges and Universities in July. They were very receptive. Although the players have changed some of the highlights include: the use of the CAFCE definition of co-op- we explained the importance of this and how employers become confused with all the various terminology i.e.: field placement, internship, industry placement. They have assured us they do abide by this definition. They are currently looking at tax credits relating to education. We have forwarded information on the original request for the CETC and they are willing to support this initiative in partnership with the Ministry of Finance. We also asked about the Employment Standards Act in regards to co-op students and statutory holidays. They are to make contact with Ministry of Labour to follow up.

We also had the opportunity to meet with the Ministry of Government Services (they contacted us after our meeting with MTCU)

In January 2009 this ministry will be working in partnership with EWO to hold Career Fairs across the province to support Post Secondary Co-operative Education and to encourage ministry offices to hire our students. The first fair will take place January 12, 2009 at the Whitney Block at Queens Park. Other fairs will be taking place in London, Ottawa and Sudbury. They will also be promoting EWO on their site and publications. We are very excited about this initiative and look forward to a closer working relationship with the Ministry

EWO hosted the CAFCE conference this past June in Niagara Falls and by the positive feedback it was obviously a great success. Co-op practitioners from across North America were able to network and attend informative workshops as well as enjoy the hospitality of the Niagara area.

#### **EWO's New Executive:**

President: Kitty Runstedler from Conestoga is our new incoming president. Unfortunately Kitty has been battling breast cancer and has needed to step away from her EWO responsibilities for awhile. Ian Wallace (University of Guelph) will stay on board as President until Kitty can return. Our prayers and thoughts are with her.

President – Elect: Violet Boutilier, Conestoga College

Secretary: Laurie Scammell-Jaeger, Carleton University

Treasurer: Nancy Chiang, University of Waterloo

Regional Rep: Lisa Whalen, Georgian College

## QUÉBEC

### Line Marier – CAFCE Board Director & Regional Representative

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- May 29th- 30th 2008 – Professional Development Session held at Ste-Adèle (Laurentians –North of Montreal)
- November 6th – 7th 2008 – Next Professional Development Session will be held in Quebec City. The Comity is finalizing to get ready.  
(November 2007 Professional Development Session held at Manoir St-Castin, we gave two student awards of 1000\$ - Bourses Gilles Joncas  
Ariane Pelletier ITA La Pocatière & Jean-François Séguin Université de Sherbrooke)
- Scoop Journal published on February, June, September & December 2008.
- New Website is on line: [www.acdec-quebec.org](http://www.acdec-quebec.org)
- New e-mail address: [info@acdec-quebec.org](mailto:info@acdec-quebec.org)



- We have approximately 92 members attached to 50 different institutions.
- 6 employers have been invited to join the association. Up to now, 2 have given us a positive answer.

### ACDEC-Québec Looking Ahead in 2008-2009

- We continue working to recruit various profiles of employers as member of ACDEC-Québec. We are still developing (membership adhesion, portfolio).
- All committees are actives and the expertise is being transferred from long time executive members to recently elected members.

### **New ACDEC-Québec Exécutive:**

<b>President:</b>	Lise Geoffroy (Cégep de Victoriaville)
<b>Vice-President:</b>	Michel Noël (Université de Sherbrooke)
<b>Secretary :</b>	Chantal Brunelle (Collège Laflèche)
<b>Treasurer :</b>	Daniel Lantagne (Cégep de Limoilou)
<b>Administrators :</b>	Christian Beaulieu (Cégep de Shawinigan)
	Serge Gagnon (Kiewit Cie)
	Marjorie Guay (Université Laval)
	Marie-Josée Michaud (Collège Ellis – Invited)
	Line Marier (Université du Québec à Montréal)

## SASKATCHEWAN REGION

### Cliff Harrison – CAFCE Board Director & Regional Representative

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#### **Formation of PACE (Prairie Association for Career Education):**

Prior to the formation of PACE, the Saskatchewan Region was represented by a loosely-structured but long-standing relationship between the Co-operative Education departments at the University of Regina (U of R) and the Saskatchewan Institute of Applied Science and Technology (SIASST). We are pleased to welcome into PACE the new Business Co-operative Education Program at the University of Saskatchewan's Edwards School of Business (U of S) (see below).

The inaugural meeting of PACE was hosted by SIASST in Moose Jaw on August 26, 2008, with 34 of 37 possible members attending. Our colleagues from each school's Career Centres were invited to attend and consider membership in a common organization. The initial meeting was informal and the business portion was short, dealing with the makeup of the membership and organization structure. A change of name to Prairie Association for Career Education was approved to better reflect our expanded, more inclusive membership. The remainder of the day was spent in a networking and team-building exercise, luncheon, and social.

#### **New Programs in Co-op in Saskatchewan:**

SIASST: Business Human Resources diploma program (mandatory Co-op)

U of R: Biology degree program

U of S: In September 2008, the **U of S Edwards School of Business** officially launched its Business Co-operative Education Program after a successful pilot project involving 15 students in third year business. These students showcased their Co-op experiences to over 180 employers, supporters, students, faculty and staff who attended the launch. A generous gift of \$250,000 from Cameco Corporation will support the program which will now be named the Cameco Business Co-operative Education Program.

#### **Co-operative Education Student Awards (2008):**

U of R: Janet Moleski, Liberal Arts – English major

Co-op Ed Student of the Year

SIASST: Ashtyn Moore, Business Accountancy major

Co-op Ed Student of the Year

U of S: Travis Low, 3<sup>rd</sup> yr. Management and  
Joren Burton, 3<sup>rd</sup> yr. Marketing

CWB Student Achievement Awards (1)

(1) The Canadian Western Bank funds two annual awards at the U of S (CWB Business Co-operative Education Program Student Achievement Award) valued at \$2,500 each. In addition, CMA Saskatchewan, starting in 2009, will fund two named achievement awards of \$2,000 each for Business Co-op students planning to pursue a CMA designation upon graduation.

## CAFCE ORGANIZATION CHART

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### CAFCE BOARD OF DIRECTORS - SLATE OF OFFICERS (November '08- November '09)

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**Executive:**

**President:** Anil Raheja, Memorial University of Newfoundland

**President Elect:** Kevin Rolston, Langara College

**Past President:** Stefan Kerry, Ryerson University

**Secretary:** Stacey Cool, University of New Brunswick Saint John

**Treasurer:** Shane Phillippe, OC Financial Services Inc.

**Directors/Regional Representatives** ((elected/appointed by their regions):

**Alberta:** Diana Young, University of Lethbridge

**Atlantic:** Ernie Doiron, University of Prince Edward Island

**British Columbia:** TBA, Langara College

**Manitoba:** Kelly Mahoney, University of Manitoba

**Ontario:** Lisa Whalen, Georgian College

**Quebec:** Line Marier, Université du Québec à Montréal

**Saskatchewan:** Cliff Harrison, University Regina