WHAT IS THE WIL DIGITAL SUBSIDY?

WIL Digital subsidies are offered to eligible companies to provide students with a work placement opportunity across Canada in ICT sectors, for example; Entertainment & Gaming, Cybersecurity, Clean Technology, Connected Transportation, e-Health, Intelligent Retail, Financial Technology, Advanced Manufacturing, Artificial Intelligence and Big Data.

ARE YOU READY TO LEAVE YOUR MARK ON THE DIGITAL LANDSCAPE?

Hiring top talent is critical in the overall performance of your organization. ICTC’s WIL Digital program supports Canadian businesses by hiring students in emerging industries to prepare them for the future of the digital economy.

HOW DO I APPLY FOR THE SUBSIDY?

Do you already have a student in mind? Are you thinking of hiring? Here’s what to do...

ELIGIBILITY
Check the eligibility of your company and the position. Our Eligibility Checklist is a tool to do this quickly.

START THE APPLICATION
Create a company profile at once you identify a student you would like to hire. Be sure to check the student’s eligibility through the eligibility checklist.

STUDENT APPLICATION FORM
Complete the placement information and student contact form. Students will automatically be invited to fill out and submit the Student Information Form and submit supporting documents.

APPLICATION SUBMISSION
Coordinate with the student to ensure the application is complete and click submit. Add additional placements for each eligible student you are hiring.
WHO QUALIFIES FOR A WAGE SUBSIDY?

Your company’s eligibility for a wage subsidy is based on six required criteria.

1. REGISTERED BUSINESS IN CANADA
   Business Registration Number and company information will be required in the application.

2. QUALITY POSITION
   The position should advance the skills of students and prepare them for employment in an ICT/Digital role.

3. MUST HAVE INSURANCE
   General liability insurance will be necessary to cover claims for bodily injury or property damage that could occur during the placement period.

4. MUST COMPLY WITH LEGISLATION
   All applicable federal and provincial human rights and labour legislation, regulations, and any other relevant standards including the Occupational Health and Safety Act and the Employment Standards Act.

5. MUST CREATE A NET NEW POSITION
   Subtract the number of students hired in the previous fiscal year from the number of students you plan to hire in the current fiscal year (i.e., if three students were hired in the previous fiscal year, you must plan to hire four students to qualify for a subsidy for the one additional position).

6. RESULTS NOTIFICATION
   Results are sent to applicants within two weeks after submitting complete applications including all supporting documents.

7. SIGN CONTRACT WITH ICTC
   Successful companies will be invited to sign a contract with ICTC. Contract will include details of subsidy payment and learning plan.

8. LEARNING PLAN
   Within the first two weeks of the placement, the supervisor and student will be asked to develop and submit a learning plan to ICTC.

9. MID-TERM CHECK-IN
   About two months into the placement, students and employers will be asked to complete a short form to give feedback about the placement up to that point.

10. FINAL EVALUATION & PAYROLL INFORMATION
    Within the last two weeks of the placement, the supervisor will be asked to complete and submit a final evaluation and students will be asked to complete a post-placement survey. You will also be asked to provide proof of payroll.

11. COMPANIES RECEIVE SUBSIDY
    Companies who meet all contractual obligations will receive a one-time payment at the end of each approved placement. Companies will receive this subsidy within 4 weeks after submitting proof of payroll along with other supporting documents.

HOW DO I BECOME A WIL DIGITAL PROGRAM EMPLOYER?

Visit E-talent Canada and apply online.

Visit www.ictc-ctic.ca to learn more about us.

Canada
Fund by the Government of Canada Student Work Placement Program